

## Dangerous Goods Policy

### Our Values

**TNT\*** aspires to be a leader in dangerous goods handling best practice within the transportation industry by applying and maintaining the highest standards to manage and administer dangerous goods consignments.

### Our Commitment

**TNT** is committed to creating and maintaining an environment where its workers and contractors can work safely, and any potential impact of its operations on other persons and the environment is identified and appropriately controlled. As a global transport operator, TNT is committed to managing its operations in a way that complies with all current relevant dangerous goods legislation including, the International Air Transport Association's (IATA) Dangerous Goods Regulations; the International Maritime Dangerous Goods Code (IMDG) and applicable road transport regulations in each country, such as the Australian Code for the Transport of Dangerous Goods by Road and Rail (ADG Code). TNT will provide adequate resources and establish appropriate processes and monitoring systems to maintain and continually improve TNT's dangerous goods management practices.

### Our Objectives

**TNT** will continuously develop, maintain and improve management arrangements to effectively organise, plan, control and monitor dangerous goods risks. In line with sound business practice TNT will:

- Develop and maintain management systems that establish responsibilities, monitoring methods and a review process of dangerous goods activities.
- Provide professional and competent dangerous goods resources to assist in meeting the company dangerous goods objectives.
- Provide and maintain dangerous goods transit areas, spill and personal protective clothing and equipment to required standards
- Provide dangerous goods awareness training to all personnel involved in the management and handling of dangerous goods and specialist training for dangerous goods officers and their supervisors.
- Conduct suitable and sufficient assessments of dangerous goods risks and implement appropriate risk control measures.
- Report and investigate all dangerous goods incidents and non-conformances, and implement appropriate corrective and preventive action.
- Work with customers to assist them meet their legal obligations and TNT requirements, and so minimise risks associated with inappropriate packaging, labeling, declarations and segregation.
- TNT will refuse to handle any freight that fails to meet dangerous goods legislation or TNT requirements, and may refuse to accept all future dangerous goods consignments from that customer.
- Consider and respect TNT stakeholders when managing TNT dangerous goods activities.
- Support innovation in dangerous goods management performance with the involvement of TNT stakeholders.

Responsibilities of all employees relating to this policy are detailed in the dangerous goods management system.

### Policy Control and Review

Copies of this policy will be displayed at all TNT locations, communicated to every worker and be available to all other parties including but not limited to regulatory authorities, suppliers, service providers and visitors to the workplace

The TNT Dangerous Goods Management System will be audited, reviewed periodically and revised taking into consideration changes in legislation or company requirements.

Changes to this policy will be approved by the Managing Director and communicated by the General Manager Workplace Risk.



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