

## Environmental Management Policy

### Our Values

**TNT** Australia Pty Ltd, **TNT** Express Worldwide (NZ) Ltd and **TNT** Express Worldwide (Fiji) Ltd, collectively referred to as '**TNT**', aspires to be a leader of environmental best practice within the freight transport industry by promoting a culture of continuous environmental improvement for the benefit of current and future generations.

### Our Commitment

**TNT** is committed to managing its operations such that it complies with all relevant environmental legislation and standards in the areas within which it operates. Furthermore **TNT** seeks at all times to reduce the environmental impact of its operations by identifying and minimizing environmental risk and ensuring the availability of adequate resources to do this.

### Our Objectives

**TNT** will identify, assess and control those elements of our operation that impact on the environment. In line with sound business practice **TNT** will:

- Maintain an ISO 14001 certified management system which assists with the identification of **TNT** environmental impacts and establishes responsibilities, objectives and targets, and mechanisms for reviewing environmental performance and improvement
- Minimise pollution and consumption of fuel, energy and water
- Reduce and dispose of waste with minimal environmental impact
- Provide environmental awareness training for **TNT** employees and job specific training on environmental issues where required
- Consider the environmental impact of business decisions
- Encourage suppliers, agents, contractors and site neighbours to acknowledge the environmental impact of their activities and support **TNT**'s environmental objectives
- Respect stakeholder opinion in the management of environmental affairs
- Support environmental innovation within the freight transport industry

### Policy Control and Review

Copies of this policy will be displayed at all **TNT** locations, communicated to **TNT** employees and be available on request to other interested parties. Policy review shall be coordinated periodically and changes communicated by the General Manager Workplace Risk, mascot Head Office.

**TNT**'s Environmental Management System will be regularly audited and revised as necessary to ensure its continued compliance with the ISO 14001 standard, corporate objectives and relevant legislative updates.



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