

# Occupational Health & Safety Policy

## Our Values

**TNT\*** aspires to be a leader in occupational health & safety (OH&S) best practice within the transportation industry by promoting a positive OH&S culture for the benefit of all TNT stakeholders.

## Our Commitment

**TNT** is committed to creating and maintaining an environment where people can work safely. As a global transport operator, TNT is committed to managing its operations in a way that complies with all relevant OH&S legislation and standards. TNT will provide adequate resources and establish measurable objectives and targets to maintain and continually improve TNT's OH&S performance.

## Our Objectives

**TNT** will continuously develop, maintain and improve management arrangements to effectively organise, plan, control and monitor OH&S risks. In line with sound business practice TNT will:

- Develop and maintain management systems that establish responsibilities, targets, monitoring methods and a review process of OH&S performance.
- Conduct suitable and sufficient assessments of OH&S risks and implement appropriate risk control measures.
- Provide professional and competent OH&S resources to assist in meeting the company OH&S objectives.
- Provide OH&S information, instruction and training and where required job specific training for employees on OH&S issues.
- Provide adequate arrangements for consultation and communication on OH&S matters to create a positive culture.
- Provide and maintain safe and healthy workplaces including adequate welfare facilities.
- Provide and maintain work equipment that is safe and does not create health risks.
- Safely handle, store and transport dangerous and hazardous substances.
- Report and investigate all workplace and road traffic accidents and implement appropriate corrective and preventive action.
- Consider OH&S aspects in investment and procurement decisions.
- Encourage suppliers and contractors to introduce programs that support TNT's OH&S objectives and targets where their activities have a significant risk.
- Consider and respect TNT stakeholders when managing TNT OH&S activities.
- Support innovation in OH&S performance with the involvement of TNT stakeholders.

Responsibilities of all employees relating to this policy are detailed in the OH&S management system.

## Policy Control and Review

Copies of this policy will be displayed at all TNT locations, communicated to every employee and be available to all other interested parties.

The TNT Occupational Health and Management System will be audited, reviewed annually and revised taking into consideration changes in legislation or company requirements.

Changes to this policy will be approved by the Managing Director and communicated by the General Manager Occupational Health and Safety.



Bob Black  
Managing Director  
Australian Business Unit



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\* TNT includes: 'TNT Australia Pty Limited', Riteway Transport Pty Limited', 'TNT Worldwide (NZ) Limited and TNT Worldwide Limited' in Fiji.